

**June 2, 2020**

**“Deconfinement” roadmap for  
the Archdiocese of Montreal**

The following roadmap leading to gradual “deconfinement” of ecclesial life may be adapted as needed throughout the process. Step 1 outlines the initiatives undertaken by the planning committee at the diocesan level; the subsequent steps outline the initiatives to be undertaken by parishes, missions, religious communities and groups.

**Step 1: Establishing a diocesan plan for “deconfinement”**

1. Set up a diocesan planning committee for the “deconfinement” process.
2. Research various scenarios, identifying “what,” “how,” “when,” and “how long.”
3. Develop a “deconfinement” plan, a practical guide for successful implementation and related documents, i.e. *Protocol for Phase 1, Control Document*, etc.
4. Determine the basic principles that will guide the “deconfinement” plan.
5. Develop a diocesan communications plan.

**Step 2: Assessing the actual situation that exists at the parish/mission/community/group level**

1. Set up a local committee to co-ordinate the “deconfinement” process.
2. Prepare a general overview of the situation and assess the parish’s capacity to respond:
  - List changes to be made.
  - Identify the primary individuals involved.
  - Assess the number and the abilities of available volunteers.
  - Assess the number and the abilities of pastoral personnel.
  - Assess the impact the proposed changes might have on internal operations or practices.
  - Identify the needs related to technology or equipment.
3. Project the estimated costs associated with implementing the “deconfinement” process.

**Step 3: Developing a plan, policy and procedures for the “deconfinement” of a parish, mission, community, or group**

- 1) Determine the feasibility of implementing the diocesan “deconfinement” plan locally.

- 2) Identify the major components needed for “deconfinement” in your particular situation.
- 3) Develop procedures to implement “deconfinement.”
- 4) Solicit feedback from key people regarding the major components (point 2) and the related procedures.
- 5) Complete the checklist (to be provided by the diocese at a later date) to verify compliance with the Archbishop's guidelines.
- 6) Submit the checklist to the diocesan committee.

#### **Step 4: Implementing the “deconfinement” process in the parish/mission/community/group**

- 1) Begin **Phase 1: "Opening Church Doors."**
- 2) Prepare a communications plan for your community that includes:
  - Content to be included in the communications plan
  - Recommendations for communicating with those participating in implementing Phase I “Deconfinement”
  - Recommendations for informing all parishioners about the process.
- 3) Provide training for volunteers and members of the local committee.
- 4) Put in place the necessary measures to proceed with “deconfinement.”
- 5) Implement **Phase 2: Events held "in camera," privately.**
- 6) Implement **Phase 3: Open events, with restricted access.**
- 7) Implement **Phase 4: A return to normal parish life.**

#### **Step 5: Evaluation and revision of the “deconfinement” policy and procedures**

**(This step can be carried out throughout the course of the project and at the end of the “deconfinement” process.)**

1. Frequency and means of evaluation
2. Ensuring consistency between the “deconfinement” plan, policy and procedures

#### **Committee members:**

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